

Standex

Standex International



First-Quarter Fiscal Year 2010 Conference Call

October 22, 2009

SXI
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NYSE

Overview

- Roger Fix – President & Chief Executive Officer

Financial Review

- Tom DeByle – Chief Financial Officer

First Quarter 2010 Segment Results and Outlook

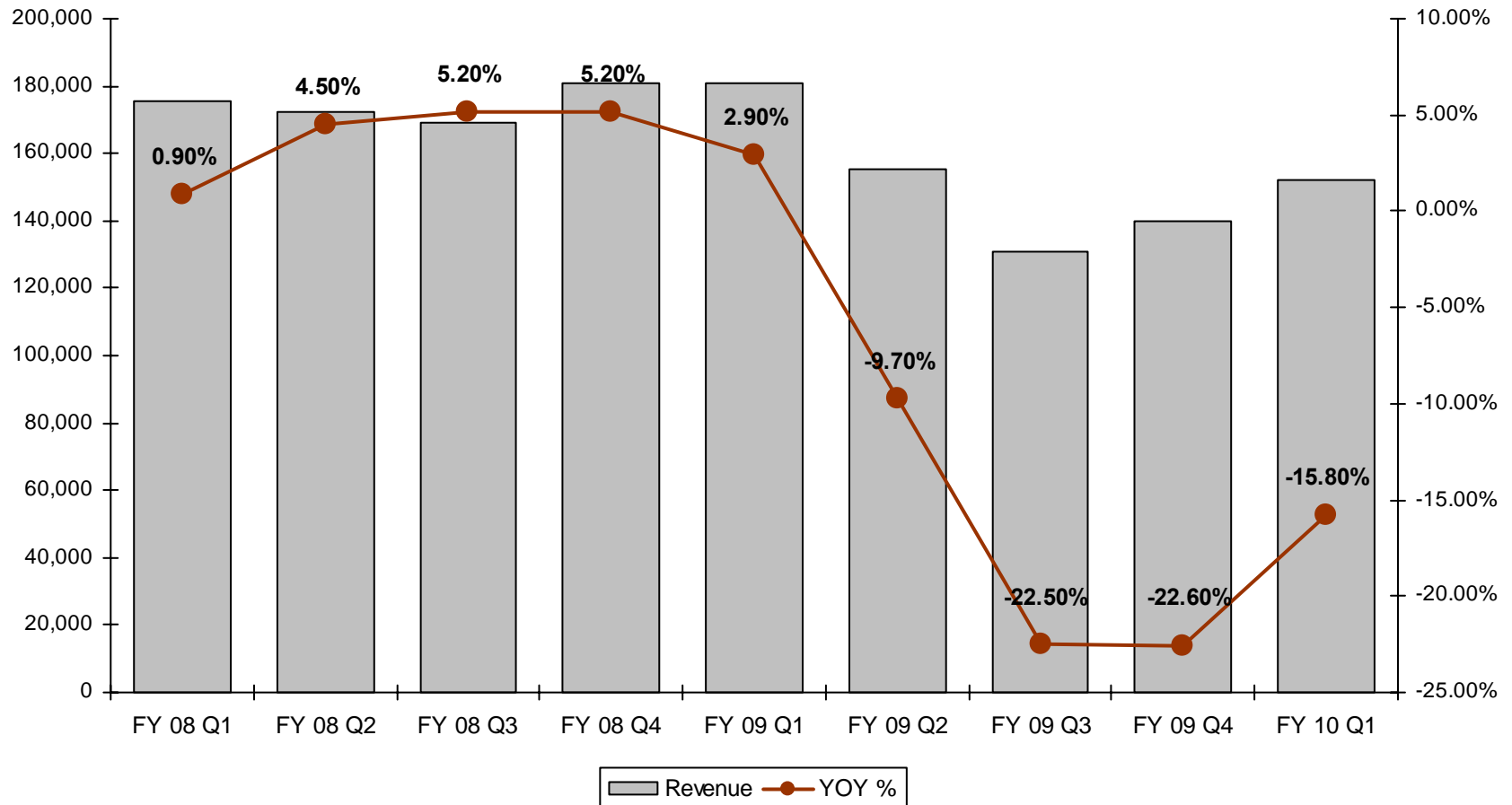
- Roger Fix – President & Chief Executive Officer

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Strong Bottom-line Performance on Reduced Sales

- **Cost reductions continue to positively affect operating income and EBITDA**
 - **Non-GAAP net income from cont ops +6.4% yoy**
 - **Adjusted EBITDA margin +174 bps yoy**
- **Net debt reduced by \$6.1 million from Q409**
- **Cautiously optimistic about top-line performance**

**Q1 2010 year-over-year revenue % change down;
Improved year-over-year performance vs. Q309 & Q409**



- FY09 cost reduction initiatives delivered \$36M in annual savings through:
 - Headcount reductions (\$14M)
 - Procurement and productivity savings (\$12M)
 - Plant consolidations (\$10M)

- Expect incremental \$4 million in annual cost savings from FY10 restructuring initiatives
 - Plan to spend an additional \$4-5 million on FY10 restructuring initiatives
 - APW Wyott Dallas food service facility will be relocated to Nogales Mexico by end of Q2
 - Headcount reductions in European Engraving operations to lower overhead cost structure

- FY09 and FY10 cost reduction initiatives will deliver in excess of \$40 million in sustainable cost reductions

- Permanently re-positioned the cost structure of the Company

- New cost structure allows Standex to perform well despite recession and to experience significant profit growth as served markets recover

Strong Bottom-line Performance on Reduced Sales

	<u>Q1 FY 10</u>	<u>Q1 FY 09</u>	<u>Delta</u>
Sales	\$ 152.109 M	\$ 180.695 M	-15.82%
Operating Income	\$ 13.058 M	\$ 10.751 M	21.46%
Operating Income Margin	8.58%	5.95%	+263 bps
Operating Income excl Restructuring	\$ 14.615 M	\$ 15.072 M	-3.03%
Operating Income Margin excl Restructuring	9.61%	8.34%	+127 bps
EBITDA	\$ 17.021 M	\$ 15.675 M	8.59%
EBITDA %	11.19%	8.67%	+252 bps
EBITDA w/o Restructuring and Insurance Benefit	\$ 18.578 M	\$ 18.912 M	-1.77%
EBITDA %w/o Restructuring and Insurance Benefit	12.21%	10.47%	+174 bps

* Restructuring costs were \$1.557M in Q1 2010 and \$4.321M in Q1 2009; Insurance Benefit was \$1.084 in Q1 2009

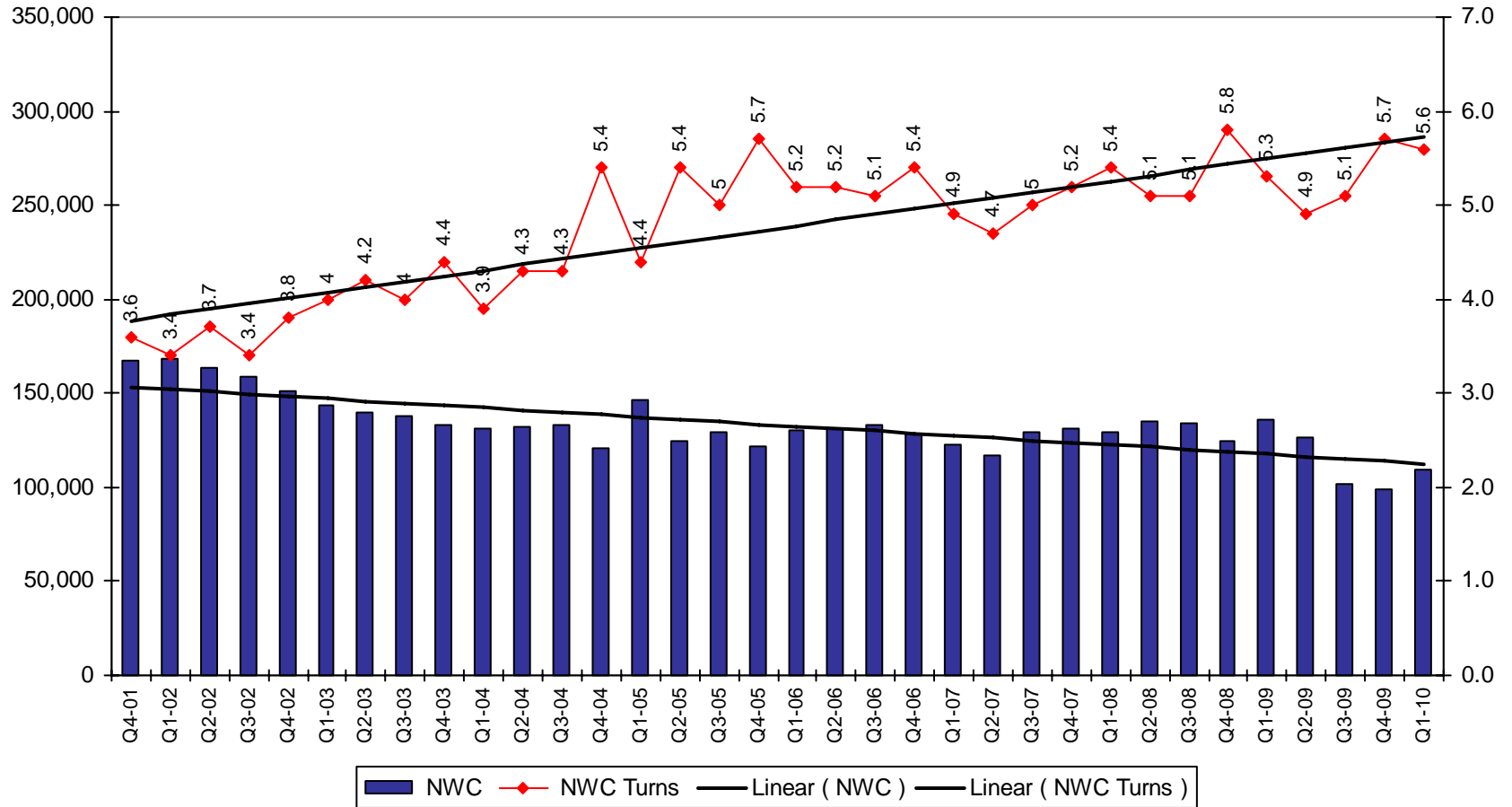
Strong Non-GAAP Net Income From Cont Ops Growth

Quarter Comparison Prior Year

	Net Income Q1			EPS Q1		
	FY 10	FY 09	% Change	FY 10	FY 09	% Change
Net Income Continuing Operations	\$ 8,387	\$ 7,095	18.2%	\$ 0.67	\$ 0.57	17.0%
Add:						
Restructuring (Tax Affected)	\$ 1,020	\$ 2,830		\$ 0.08	\$ 0.23	
Less:						
Death Benefit		\$ (1,084)			\$ (0.09)	
Proforma Net Income from Continuing Operations	<u>\$ 9,407</u>	<u>\$ 8,841</u>	<u>6.4%</u>	<u>\$ 0.75</u>	<u>\$ 0.71</u>	<u>5.3%</u>

Continued Focus on Balance Sheet Enhancement

	Quarter 1	Versus Prior Quarter		Versus Prior Year	
	9/30/2009	06/30/09	Increase (Decrease)	9/30/2008	Increase (Decrease)
Net Receivables	\$ 89,879	\$ 81,893	\$ 7,986	\$ 105,103	\$ (15,224)
Days Sales Outstanding	54	54	-	53	1
Inventories	\$ 76,819	\$ 75,634	\$ 1,185	\$ 94,841	\$ (18,022)
Turns	5.4	4.8	0.6	5.4	-
Total Accounts Payable	\$ (57,795)	\$ (58,802)	\$ 1,007	\$ (64,186)	\$ 6,391
DPO	44	45	(1)	40	4
Net Working Capital	\$ 108,903	\$ 98,725	\$ 10,178	\$ 135,758	\$ (26,855)
% to Revenue	17.9%	17.6%	0.3%	18.8%	-0.9%
Working Capital Turns	5.6	5.7	(0.1)	5.3	0.3
Net Debt	\$ 79,246	\$ 85,316	\$ (6,070)	\$ 115,295	\$ (36,049)
Debt to Capital	29.5%	32.6%	-3.1%	34.4%	-4.9%



Continued Progress on Debt Reduction

Net Debt Reduced by 7% Since Q4 and 31% YOY

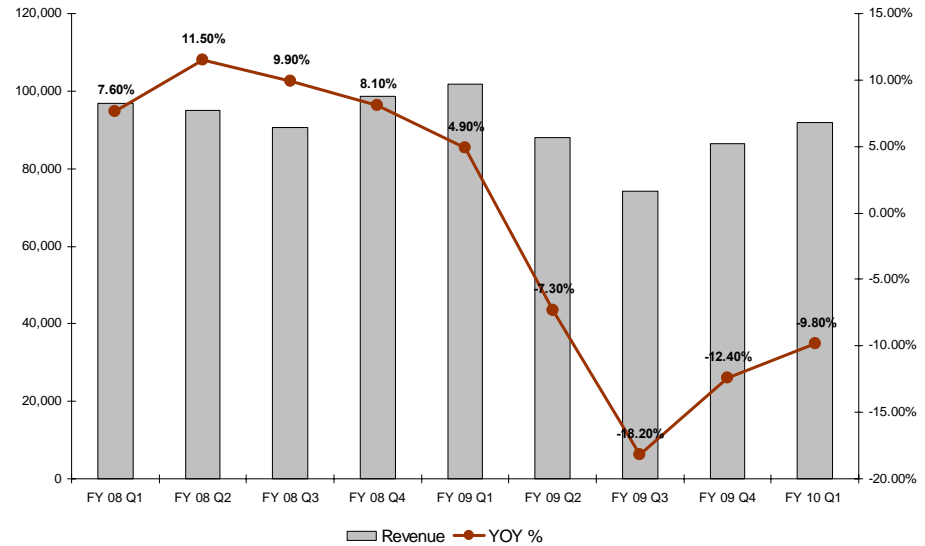
	Sep 09/30/09	Versus Prior Quarter		Versus Prior Year	
		June 06/30/09	Increase (Reduction)	Sep 09/30/08	Increase (Reduction)
Total Capital					
Short Term Debt	-	-	-	3,571	(3,571)
Long term Debt	87,300	94,300	(7,000)	133,586	(46,286)
Funded Debt	87,300	94,300	(7,000)	137,157	(49,857)
Less: Cash	8,054	8,984	(930)	21,862	(13,808)
Net Debt	79,246	85,316	(6,070)	115,295	(36,049)
% Change			-7.1%		-31.3%
Stockholder's Equity	189,525	176,286		220,312	
Net Debt & Equity	268,771	261,602		335,607	
Net Debt to Capital	29.5%	32.6%		34.4%	

(\$, in thousands)

	Continuing Operations	Discontinued Operations	Total Operations
Cash from Operating Activities	\$ 8,636	\$ (1,201)	\$ 7,435
Cash CAPEX	\$ (739)		\$ (739)
Free Operating Cash Flow	\$ 7,897	\$ (1,201)	\$ 6,696
Net Income	\$ 8,387	\$ 1,395	\$ 9,782
Conversion of Free Operating Cash Flow	94.2%	NM	68.5%

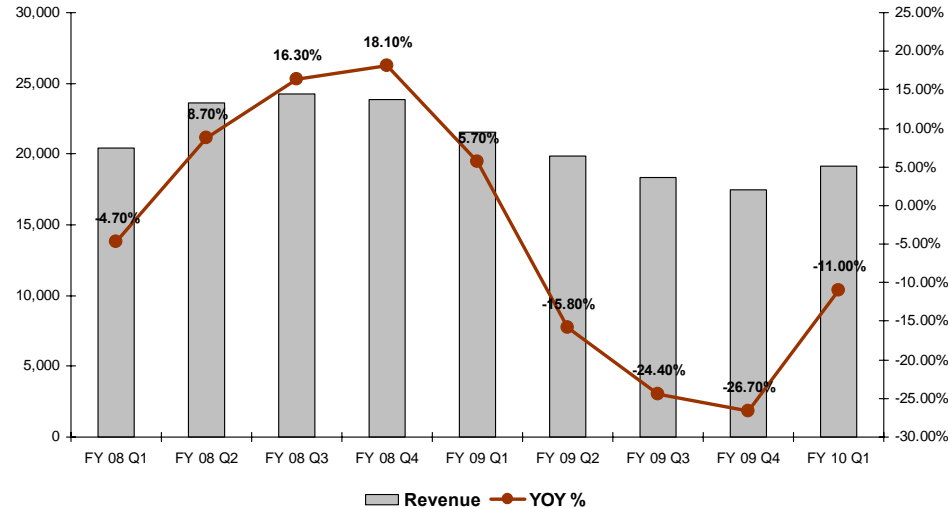
First-Quarter FY10 Operational Segment Review

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$91,773	-9.8%
Operating Income	\$13,301	+37.5%



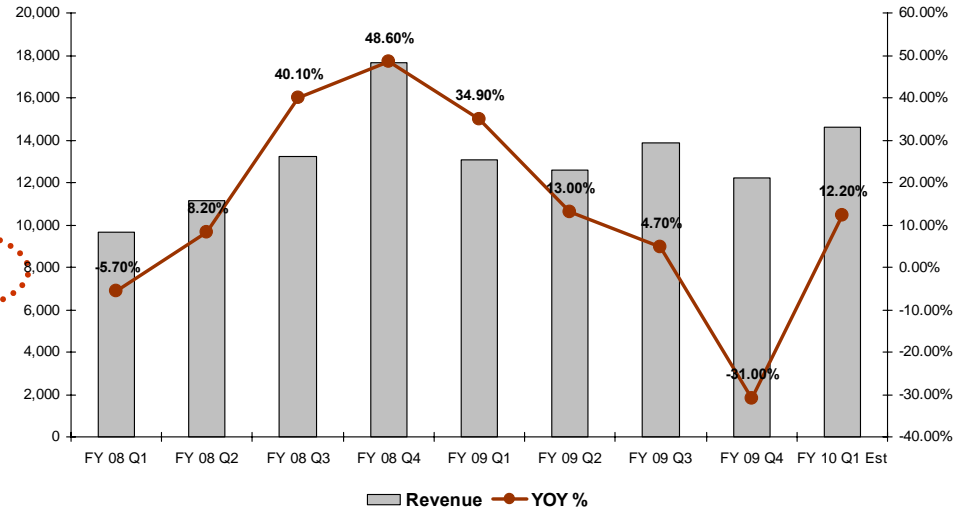
- Sequential improvement in sales performance
- Cost reduction and productivity improvement initiatives continue to drive bottom-line performance
 - Q1 operating income margin of 14.5%
 - Operating margin improvement of 500 basis points yoy
- APW Wyott integration into Nogales on track for completion in Q2
- Increasing “Hot” side penetration of dealer buying groups
- Making progress in expanding presence at Yum! Brands restaurants

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$19,187	-11.0%
Operating Income	\$2,361	-2.8%



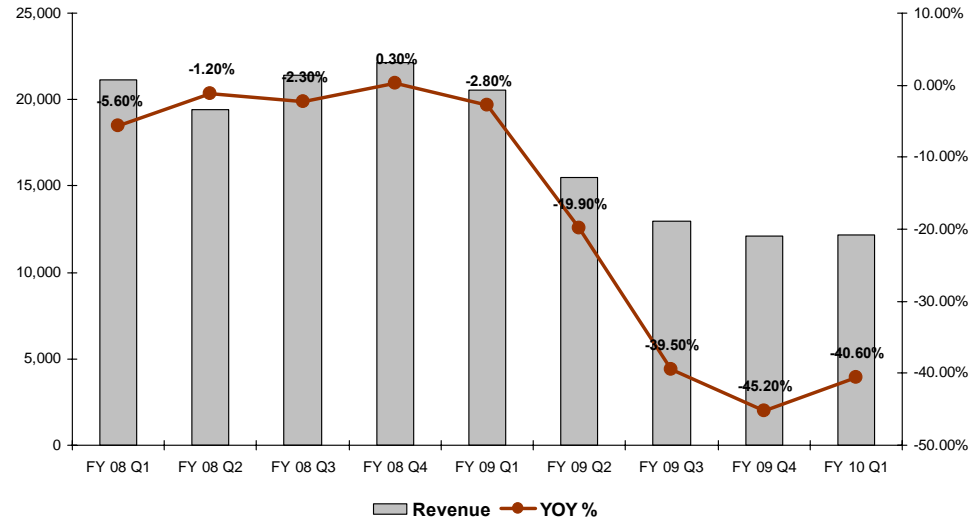
- Sales strengthening in Europe; overall sales grew 9.7% sequentially
- Delays in North America expected to come online in second half of 2010
- Operating income margin increased by 104 bps yoy
- Restructuring initiatives planned for Europe
 - Expected to save \$1.6 million annually

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$14,636	+12.2%
Operating Income	\$2,830	+48.2%



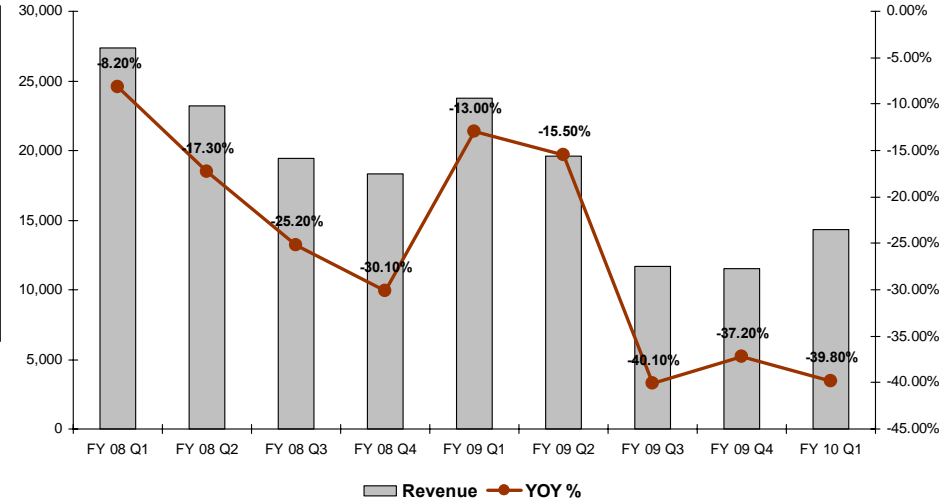
- Increased volume leverage and improved productivity drove 470 basis point operating margin increase
- Sales to turbine segment remain strong as Rolls Royce accelerates build schedules
- NASA/Teledyne Brown project taken off hold and expected to ship in Q3 2010
- End market demand continues to be strong

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$12,191	-40.7%
Operating Income	\$786	-67.1%



- **Electronics profitable as result of cost reductions and plant consolidations**
- **Signs of strengthening end-markets for electronics, including automotive and industrial applications**
- **Limited visibility for hydraulics with no improvement in near term**
- **Seeking to expand non-traditional Hydraulics base and broaden international presence**

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$14,322	-39.8%
Operating Income	\$95	-96.9%



- Recent positive signs in housing market; Relative stability in the level of housing starts since beginning of Calendar 2009
- Focused on driving incremental share growth
- New flex duct product being well received; Wholesalers switching to ADP as a result

- **Q1 Margin performance demonstrates sustainability of cost-reduction and productivity enhancement program**
- **Cautiously optimistic about demand environment; Continuing to see stabilization in business conditions and increase in sales activity**
- **Anticipate \$4-\$5 million investment in restructuring activities in 2010; Expect annualized savings of approximately \$4 million**
- **Total FY09 and F10 cost reduction initiatives will deliver \$40 million in sustainable annual savings**
- **Sharp focus on enhancing balance sheet through strong working capital management, cash conservation initiatives and reducing net debt**
- **Continuing to invest in growth initiatives to take market share and profitably grow Standex for the long term**

Q & A Session