

Standex International



**Food Service
Equipment**



Engraving



**Engineering
Technologies**



**Air Distribution
Products**



Electronics



Hydraulics

**Second-Quarter Fiscal Year 2010
Conference Call
January 28, 2010**

Overview

- Roger Fix – President & Chief Executive Officer

Financial Review

- Tom DeByle – Chief Financial Officer

Second Quarter 2010 Segment Results and Outlook

- Roger Fix – President & Chief Executive Officer

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Third Consecutive Quarter of Bottom-Line Improvement

- Cost reductions continue to drive bottom line improvement in a difficult sales environment
- Net income from continuing operations up 84% on down volume of 11%
- EPS from continuing operations of \$1.72/share (excluding special items) over past three quarters despite a 17% sales decline

	Q4 FY 09	Q1 FY 10	Q2 FY 10	Total
EPS Continuing Operations	\$0.46	\$0.67	\$0.51	
<u>Add:</u> Restructuring	\$0.06	\$0.08	\$0.08	
<u>Subtract:</u> Building Sale Discrete Tax Items			\$(0.07)	
Adjusted EPS Continuing Operations	\$0.45	\$0.75	\$ 0.52	\$1.72

Third Consecutive Quarter of Bottom-Line Improvement

- **Strong balance sheet and cash generation**
 - **Free Operating Cash Flow of \$16.4 million**
 - **Net debt reduced by \$23.9 million in Q210**
 - **Net debt to capital ratio of 22% at December 31, 2009**
- **Investing in organic growth**
- **Well-positioned for acquisitions**
 - **Actively seeking bolt-on acquisitions up to \$20 million**
 - **Accretive within the first year of ownership**
 - **Strategically enhances core platforms**

Strong Bottom-line Performance on Reduced Sales

	<u>Q2 FY 10</u>	<u>Q2 FY 09</u>	<u>Delta</u>
Sales	\$ 138.853	\$ 155.510	-10.71%
Operating Income	\$ 10.269	\$ 5.987	71.52%
Operating Income Margin	7.40%	3.85%	+355 bps
Operating Income w/o Special Items	\$ 10.334	\$ 7.068	46.21%
Operating Income Margin w/o Special Items	7.44%	4.55%	+290 bps
EBITDA	\$ 13.881	\$ 10.081	37.69%
EBITDA %	10.00%	6.48%	+351 bps
EBITDA w/o Special Items	\$ 13.946	\$ 11.162	24.94%
EBITDA % w/o Special Items	10.04%	7.18%	+287 bps

* Special Items include restructuring expense of \$1.5M in Q2 2010 and \$1.1M in Q2 2009, gain on building sale of \$1.4M in Q2 2010, and discrete tax items of \$0.6M in Q2 2009

Strong Non-GAAP Net Income From Cont Ops Growth

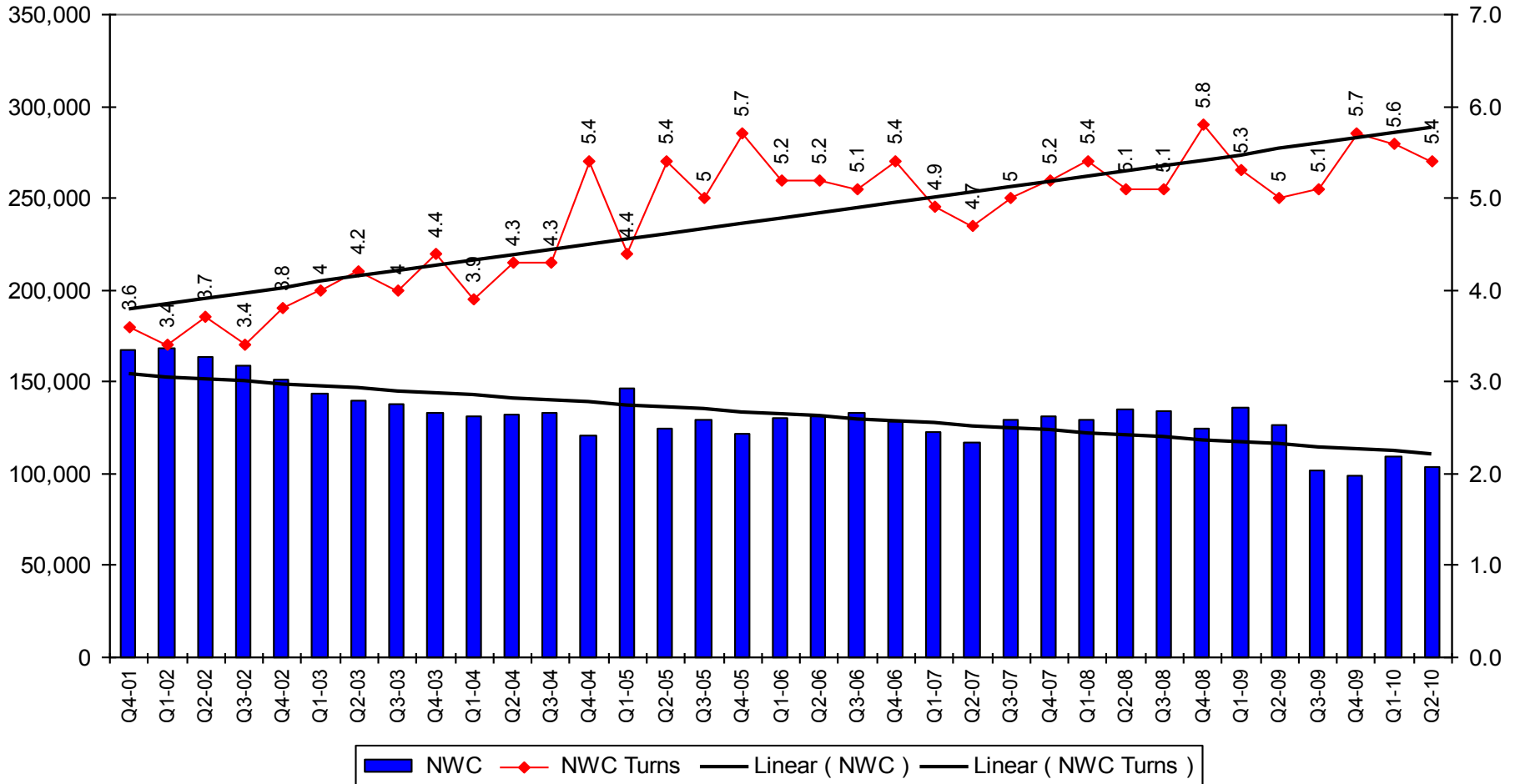
	Net Income (\$K)			EPS		
	FY 10	FY 09	% Change	FY 10	FY 09	% Change
Profit from Continuing Operations	\$ 6,392	\$ 3,470	84.2%	0.51	0.28	82.1%
<u>Add:</u> Restructuring (net of tax)	\$ 963	\$ 708		0.08	0.06	
<u>Subtract:</u> Discrete Tax Items		\$ (553)		-	(0.04)	
Building Sale	\$ (920)			(0.07)	-	
Proforma Profit from Continuing Operations	\$ 6,435	\$ 3,625	77.5%	0.52	0.30	73.3%

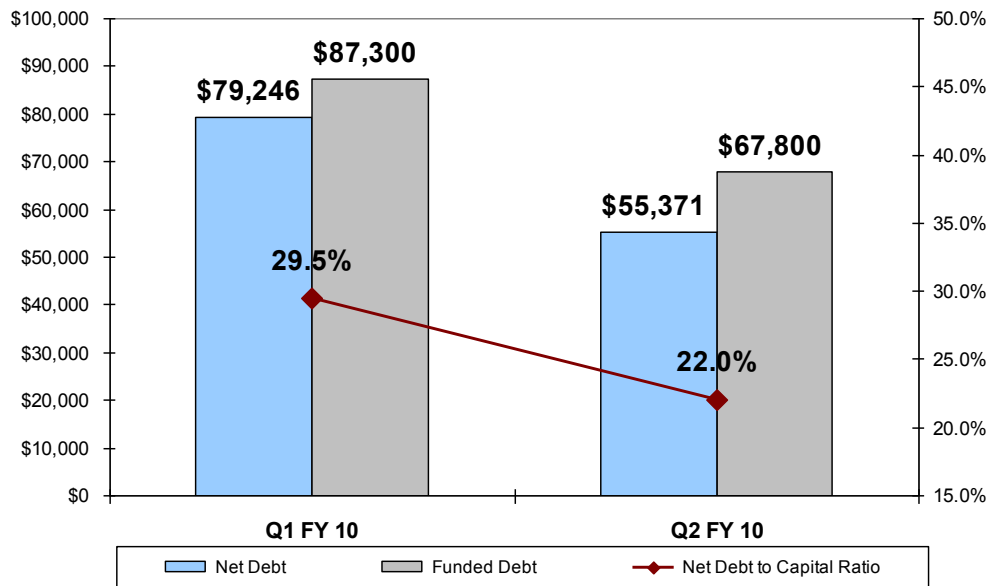
Continued Focus on Balance Sheet Enhancement through Debt Reduction

(\$, in thousands)

	Quarter 2	Versus Prior Quarter		Versus Prior Year	
	12/31/2009	9/30/2009	Increase (Decrease)	12/31/2008	Increase (Decrease)
Net Receivables	\$ 78,878	\$ 89,879	\$ (11,001)	\$ 84,828	\$ (5,950)
DSO	52	54	(2)	50	2
Inventories	\$ 76,149	\$ 76,819	\$ (670)	\$ 96,850	\$ (20,701)
Turns	4.9	5.4	(0.5)	4.6	0.3
Total Accounts Payable	\$ (51,503)	\$ (57,795)	\$ 6,292	\$ (55,404)	\$ 3,901
DPO	40	44	(4)	40	-
Net Working Capital	\$ 103,524	\$ 108,903	\$ (5,379)	\$ 126,274	\$ (22,750)
% to Revenue	18.6%	17.9%	0.7%	20.3%	-1.7%
Working Capital Turns	5.4	5.6	(0.2)	5.0	0.4

*Working capital decreased by \$22.8M yoy;
Working capital turns increased 8% yoy*





• **Net Debt reduced by \$24M during the quarter**

• **Net Debt to Capital at 22% as of 12/31/09**

FY 10 Q2 Net Debt Reduction

Net Debt 9/30/2009 79,246

Routine Cash Items

EBITDA	13,881
WC Reduction	5,379
CAPEX	(929)
Cash Interest	(799)
Cash Taxes	(4,555)
Dividends	(609)
Other	933
Total Routine Cash Items	13,301

Non-Routine Cash Items

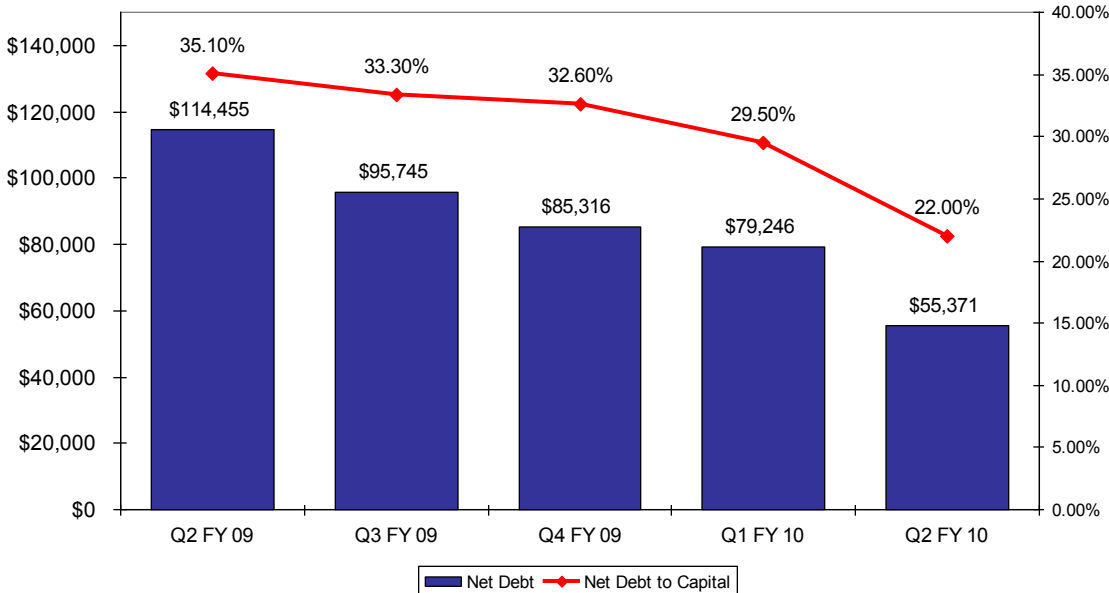
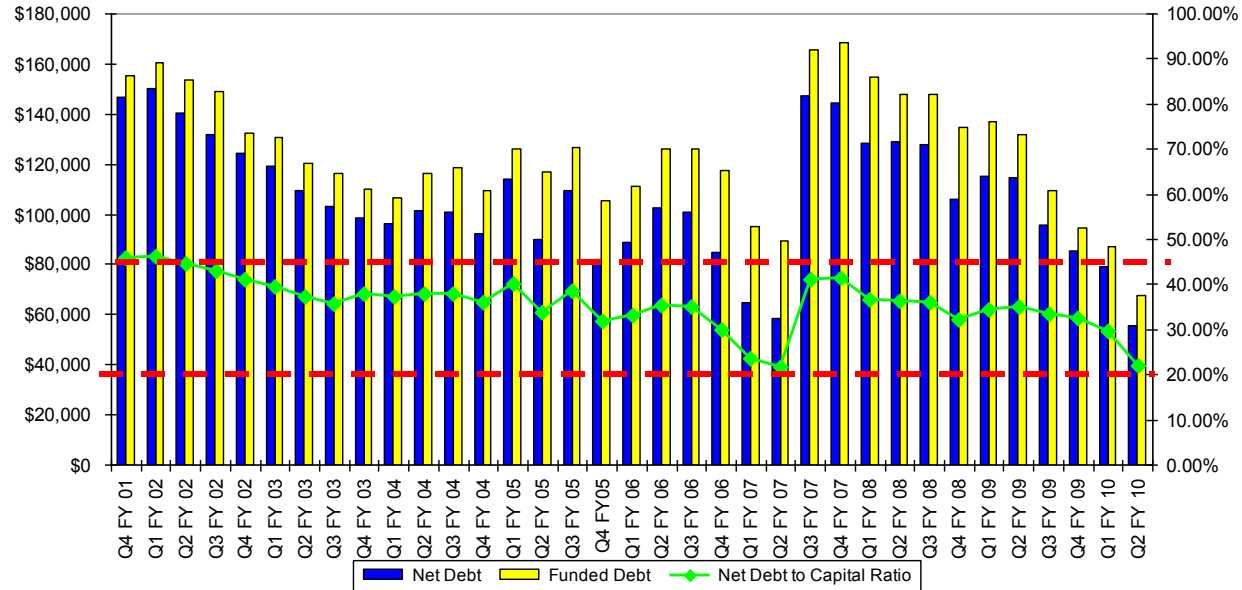
Baker's Pride Factory Proceeds	5,298
Salem HQ Building Proceeds	2,876
Insurance Proceeds Disc Ops	2,400
Total Non-Routine Cash Items	10,574

Net Debt Reduction during the quarter 23,875

Net Debt 12/31/2009 55,371

•Historical Net Debt to Capital ratios are between 20% and 46%

•Net Debt to Capital at 22% as of 12/31/09 is at one of the historical low points since 2001



•Net Debt at \$55.4M as of 12/31/09 versus \$114.5M as of 12/31/08 for a reduction of \$59M

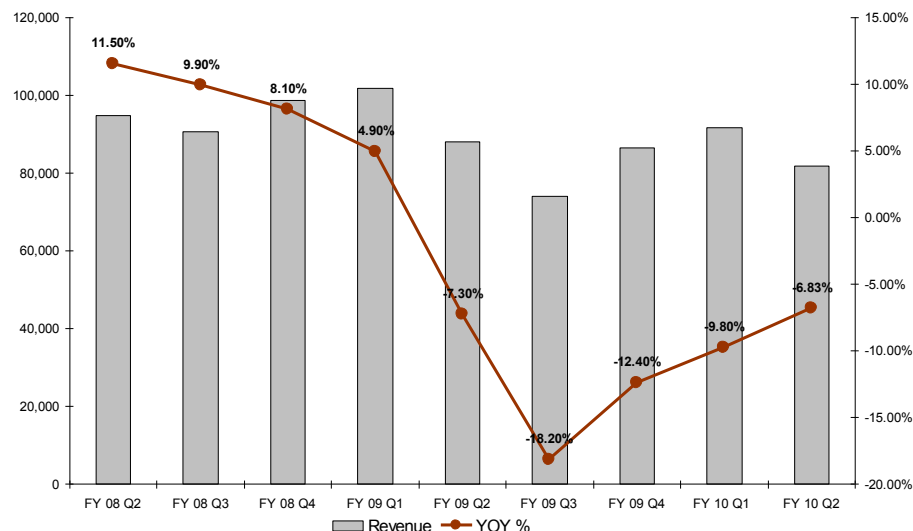
•Net Debt to Capital at 22% as of 12/31/09 versus 35.1% as of 12/31/08

(\$, in thousands)

	Continuing Operations	Discontinued Operations	Total Operations
Cash from Operating Activities	\$ 16,368	\$ 990	\$ 17,358
Cash CAPEX	(929)	-	(929)
Free Operating Cash Flow	\$ 15,439	\$ 990	\$ 16,429
Net Income	\$ 6,392	\$ (438)	\$ 5,954
Conversion of Free Operating Cash Flow	241.5%	NM	275.9%

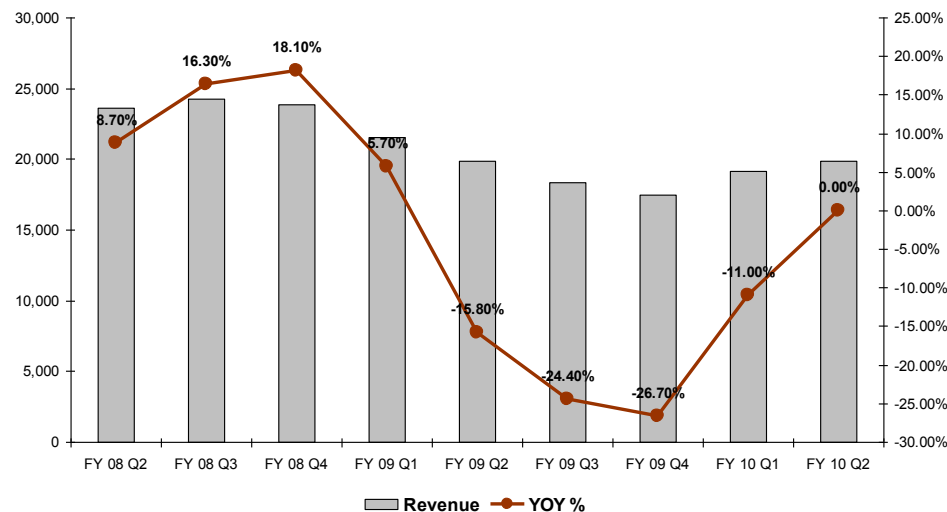
Second-Quarter FY10 Operational Segment Review

Q2'10 ('000s)	\$	Δ% (yoy)
Revenues	\$81,937	-6.8%
Operating Income	\$9,821	+86.0%



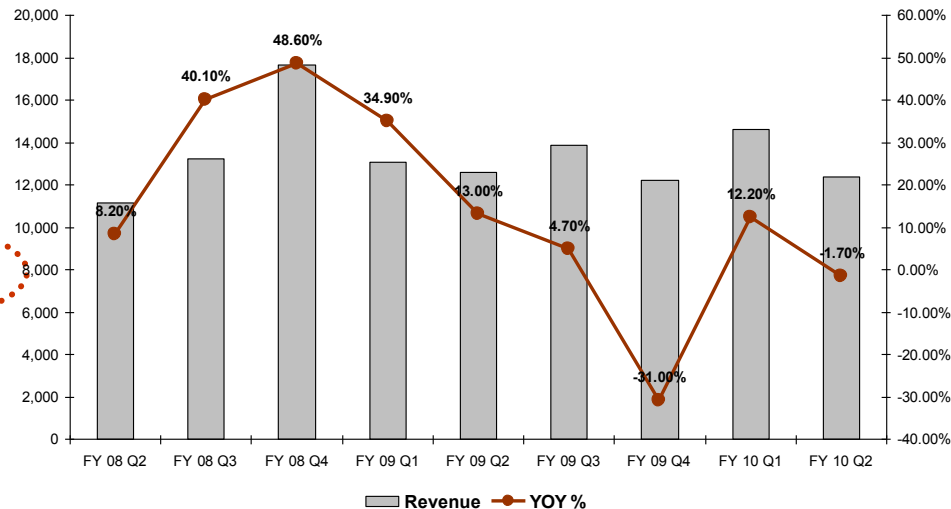
- Ongoing cost reduction initiatives continue to drive profitability
 - Operating income margin of 12.0% in Q2 FY10; up 600 bps from Q2 FY09
- Dallas APW Wyott consolidation into Nogales essentially complete
 - More than 250 employees now on-site in Nogales
 - Minimal disruption to customers
- Optimistic on future growth of FSEG business
 - Continue to penetrate strategic dealer buying groups
 - Focus on product innovation and product enhancement
 - Drive market share gains in convenience store segment
 - Increase market share at Yum! brands and other national chains

Q2'10 ('000s)	\$	Δ% (yoy)
Revenues	\$19,879	0.0%
Operating Income	\$2,422	48.8%



- Sales strong internationally
- Cost savings, plant consolidations and increased productivity driving bottom-line gains
 - Operating income up 48.8% yoy; Operating margin up 400 bps yoy
- Ongoing restructuring in Europe in 2010
 - Expected to save \$1.5 million annually
- Technological leadership and global manufacturing footprint continues to differentiate Standex Engraving

Q2'10 ('000s)	\$	Δ% (yoy)
Revenues	\$12,382	-1.7%
Operating Income	\$2,441	+35.4%

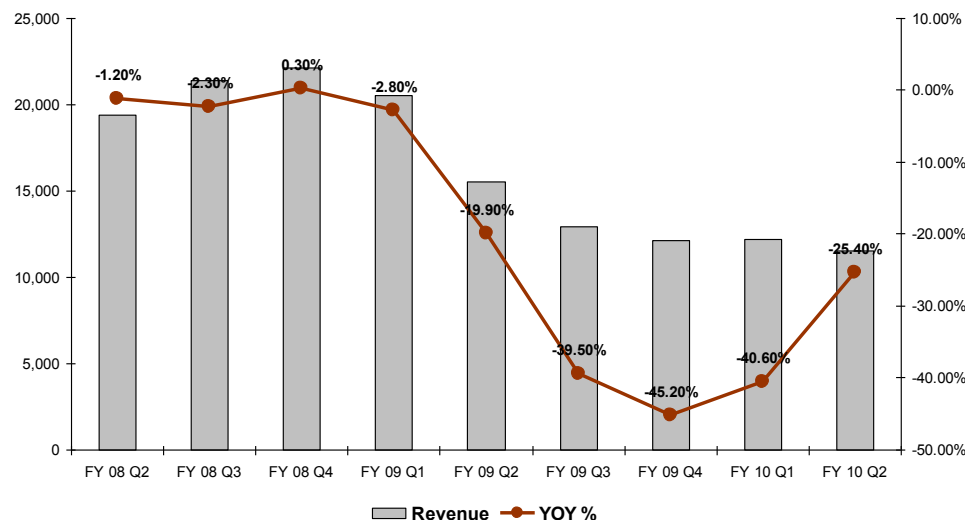


- Lumpy quarter-to-quarter business challenges sales comparisons
 - Operating margin improved 500 basis points
- Strong operating income growth due to improved productivity from Spincraft Wisconsin
- NASA/Teledyne Brown project taken off hold
- Expect good performance in second half of FY10

Q1'10 ('000s)	\$	Δ% (yoy)
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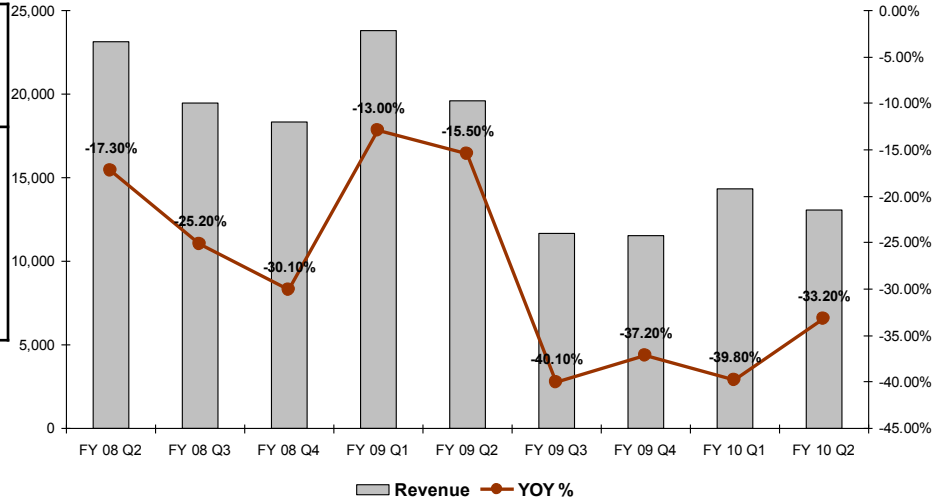
Revenues	\$11,581	-25.4%
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Operating Income	\$775	-10.4%
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- Decline in automotive, construction and housing sectors continues to pressure sales growth
- Cost-cutting phase complete at Electronics; vast majority of production is in Mexico and China
- Move toward leveraging world-class manufacturing to introduce new products
- Limited visibility for hydraulics with no improvement in foreseeable future

Q1'10 ('000s)	\$	Δ% (yoy)
Revenues	\$13,074	-33.2%
Operating Income	(\$354)	NM



- Financial performance affected by lower sales leverage, increasing material prices and sales price deterioration
- Focused on driving incremental share growth

- **Q2 Results demonstrate that cost reductions are real and sustainable**
- **Cautiously optimistic about sales environment**
 - **Seeing some stabilization in demand environment**
 - **Improvement in select end-markets**
- **Ongoing focus on balance sheet improvement through WC management and cash conservation**
 - **Initiatives have enabled strong debt reduction**
- **Lower debt level and cash generation allows for future acquisitions**
 - **Company seeking bolt-on acquisitions to enhance strategic platforms**

Q & A Session